

Declaration of Interests

I, Allen Simpson_____, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. x☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	None except shareholdings as below
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	None
Membership of any professional bodies, special interest groups or mutual support organisations.	Member: Labour Party, Unite the Union Member, former board role: Progress
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	Limited shareholdings in companies including Barclays, London Stock Exchange, RBS.
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	None
Any other interests not covered by the above which could give rise to a conflict of interest.	None

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: Allen Simpson_____

Position: Acting CEO_____

Date: 31/8/2021_____

Declaration of Interests

I, Andrew Cooke, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	N/A
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Trustee of Thames Festival Trust; Member of GLA's Team London Advisory Board; Director of London & Partners Limited, Dot London Limited, London & Partners Ventures Ltd and other dormant companies within the London & Partners Group
Membership of any professional bodies, special interest groups or mutual support organisations.	N/A
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/A
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/A
Any other interests not covered by the above which could give rise to a conflict of interest.	N/A

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:



Position: Managing Director, Operations & Governance

Date: 31/08/2021

Declaration of Interests

I, _____Bingbing Zhao_____, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	N/A
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	N/A
Membership of any professional bodies, special interest groups or mutual support organisations.	I am a member of CHAO Club, a private membership club for arts, design, and other life-style topics.
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/A
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/A
Any other interests not covered by the above which could give rise to a conflict of interest.	N/A

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:



Position: _____Chief Representative/Director, Greater China_____

Date: _____1 Sep 2021_____

Declaration of Interests

I, Feeroza Patel,
as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	n/a
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Trustee of The House Mill Trust Ltd
Membership of any professional bodies, special interest groups or mutual support organisations.	n/a
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	n/a
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	n/a
Any other interests not covered by the above which could give rise to a conflict of interest.	n/a

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: Feeroza Patel

Position: Director of Communications

Date: 09.09.21

Declaration of Interests

I, Georgina Warren, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

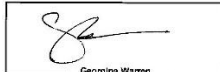
I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	I am currently employed by London & Partners.
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	I am a registered Director of HUMAN Event Partners Limited.
Membership of any professional bodies, special interest groups or mutual support organisations.	I am a member of: The International Association of Event Hosts Smart Cities & Sport The Ministry (founding member) Event Marketing Association
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	n/a
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	I am a registered Director of HUMAN Event Partners Limited – a JV between London & Partners and NVisible.
Any other interests not covered by the above which could give rise to a conflict of interest.	n/a

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:


Georgina Warren

Position: Director of Major Events & City Experience

Date: _____02 09 21

Declaration of Interests

I, Hemin Bharucha, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	None
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	None
Membership of any professional bodies, special interest groups or mutual support organisations.	None
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	None
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	None
Any other interests not covered by the above which could give rise to a conflict of interest.	None

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:



Position: Director-India

Date: 27th August 2021

Declaration of Interests

I, Janet Coyle, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.


I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	I currently work for London & Partners.
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Trustee of charity Founders4Schools (voluntary) Co-Chair of TLA scale up group (voluntary) – Tech London Advocates Non Exec Director of scale up Rocketseed Ltd. (I have shares in this company)
Membership of any professional bodies, special interest groups or mutual support organisations.	Ambassador of Home Grown members club for scale ups in London.
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	
Any other interests not covered by the above which could give rise to a conflict of interest.	

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:


Janet Coyle

Position:
Growth

MD Business

Date:

25 August 2021

Declaration of Interests

I, Joanna Darwin,
as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	N/A
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Inspiring London Through Culture Assessment Panel Member, The City of London
Membership of any professional bodies, special interest groups or mutual support organisations.	N/A
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	ISA contains shareholdings in the following PLCs: Vodafone (3,500), GlaxoSmithKline (300), AstraZeneca (80) & Mountview (100). Plus holdings in 25 diversified ETFs and investment funds, where I exercise no influence or control over investment activity.
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/A
Any other interests not covered by the above which could give rise to a conflict of interest.	None

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:  _____
Joanna Darwin

Position: Director, Content & Channels _____

Date: 03/09/2021 _____

Declaration of Interests

I, Kristina Nordsten, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒X

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	N/a
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	N/a
Membership of any professional bodies, special interest groups or mutual support organisations.	N/a
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/a (assuming this applies only to direct shareholdings and not funds (for example VCT funds invested in UK scale ups))
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/a
Any other interests not covered by the above which could give rise to a conflict of interest.	N/a

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: _____

Position: Director, Strategy, Insights & Planning

Date: 31 August 2021

Declaration of Interests

I, Laura Citron, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	N/A
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Governor, Edith Neville Primary School
Membership of any professional bodies, special interest groups or mutual support organisations.	N/A
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/A
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/A
Any other interests not covered by the above which could give rise to a conflict of interest.	N/A

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: Laura Citron

Position: CEO

Date: 09/09/2021

Declaration of Interests

I, Miriam Ducke, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. x☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	n/a
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Member of the steering committee of a local Berlin sailing club
Membership of any professional bodies, special interest groups or mutual support organisations.	n/a
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	Holding ETFs and shares in investment funds with focus on Europe, developing countries etc
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	n/a
Any other interests not covered by the above which could give rise to a conflict of interest.	n/a

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: Miriam Ducke

Position: Chief Rep Germany

Date: 31/08/2021

Declaration of Interests

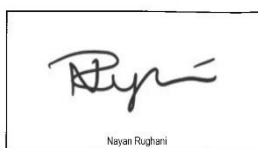
I, Nayan Rughani as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	n/a
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	n/a
Membership of any professional bodies, special interest groups or mutual support organisations.	CIMA member
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	Shareholder in Tottenham Hotspur PLC
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	No
Any other interests not covered by the above which could give rise to a conflict of interest.	No

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.



Nayan Rughani

Signed: _____

Position: Finance Director

Date: 31/08/2021

Declaration of Interests

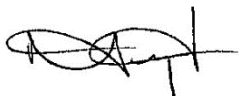
I, Neil Brigden, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	NSB Global Ltd (Director) – own consultancy which is in process of being wound down (by end March)
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	N/A
Membership of any professional bodies, special interest groups or mutual support organisations.	N/A
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/A
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	n/A
Any other interests not covered by the above which could give rise to a conflict of interest.	n/A

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.



Signed: _____

Position: Director FDI

Date: 31/08/2021

Declaration of Interests

I, _____Rose Wangen-Jones_____, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	None
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	NED for Advance HE
Membership of any professional bodies, special interest groups or mutual support organisations.	None
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	None
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	None
Any other interests not covered by the above which could give rise to a conflict of interest.	None

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: _____



R.Wangen-Jones

Position: _____ MD, Marketing & Destination _____

Date: _____ 31 Aug 2021 _____

Declaration of Interests

I, SARA FRENCH, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.
Current employment and any previous employment in which you continue to have a financial interest.	N/A.
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	N/A.
Membership of any professional bodies, special interest groups or mutual support organisations.	N/A.
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/A.
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/A.
Any other interests not covered by the above which could give rise to a conflict of interest.	N/A.

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:



Position:

Director, Trade & Growth.

Date:

9/9/21.

Declaration of Interests

I, Sarah Brook,
as a member of the senior leadership team of London & Partners have set out below my interests in
accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	None
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	School Governor West Lodge Primary - Harrow
Membership of any professional bodies, special interest groups or mutual support organisations.	FCIPD
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	None
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	None
Any other interests not covered by the above which could give rise to a conflict of interest.	None

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.



Signed: _____

Position: HR Director _____

Date: 27/08/2021 _____

Declaration of Interests

I, Simon McCaugherty, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	None
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	None
Membership of any professional bodies, special interest groups or mutual support organisations.	None
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	None
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	None
Any other interests not covered by the above which could give rise to a conflict of interest.	None

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:



Position: Director, Marketing Strategy

Date: 06.09.2021

Declaration of Interests

I, Stephen Feline, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

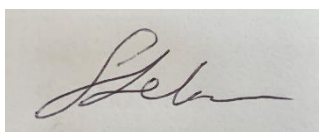
I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	London & Partners is the only current or previous employer in which I have a direct commercial interest. My previous employer, Intuition Publishing Inc., manages a retirement savings account for me via ADP.
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	Member of the Membership Committee for British American Business (transferring to Trade Committee in October).
Membership of any professional bodies, special interest groups or mutual support organisations.	Not currently a member of any of these organizations.
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	My shareholdings are all through mutual funds in my 401k accounts.
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	My employment is my only contractual relationship with London & Partners.
Any other interests not covered by the above which could give rise to a conflict of interest.	My husband works for a financial institution and so I am restricted from trading certain stocks in which they have an interest and am required to declare substantial holdings for compliance purposes.

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed:



Position: Director of North America

Date: 30th August, 2021

Declaration of Interests

I, Tracy Halliwell, as a member of the senior leadership team of London & Partners have set out below my interests in accordance with the organisation's conflicts of interest policy.

I am a new employee. ☐

I am an existing employee. ☒

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	N/A
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals, etc.	N/A
Membership of any professional bodies, special interest groups or mutual support organisations.	N/A
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.	N/A
Any contractual relationship with L&P (including any group company of L&P) other than a contract of employment	N/A
Any other interests not covered by the above which could give rise to a conflict of interest.	N/A

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I understand and acknowledge that this information will be published by L&P in accordance with our conflicts of interest and transparency policies.

Signed: *Tracy Halliwell*

Position: Director of Tourism, Conventions & Major Events

Date: 01/09/2021