

# LONDON

## & PARTNERS

### LONDON & PARTNERS

London & Partners is the Mayor of London's official promotional agency. We exist to support the Mayor's priorities by promoting London internationally as a leading world city in which to invest, work, study and visit. Our work helps achieve 'good growth' for London and Londoners, as outlined in the Mayor's economic development strategy.

We do this by focusing on:

- building London's international reputation
- attracting international audiences and convincing them to choose London
- guiding international audiences to make the most of all that London has to offer
- helping to retain and grow London's businesses

We tell London's story brilliantly to an international audience and we do this in partnership with organisations and people who have a stake in London's international promotion. We are also a Sunday Times Top 100 not for profit company to work for.

As a permanent member of staff at London & Partners you would be eligible for the following benefits.

### OUR BENEFITS



#### HOLIDAY

30 days annual entitlement plus bank holidays (pro-rata for part-time employees)



#### GROUP PENSION SCHEME

Make a 3% salary contribution (tax and NI-free) and London & Partners will contribute 7.5% with additional length of membership contributions rising to 10.5%



#### PERFORMANCE-RELATED PAY

Up to 5% bonus based on annual appraisal ratings. Sales plan roles earn up to 10% of salary based on achievement of sales plan targets



#### BROAD LEARNING & DEVELOPMENT OPPORTUNITIES

Including support for professional qualifications



#### A FLEXIBLE SHOPPING BASKET OF BENEFITS

Major savings at over 3,000 everyday retailers such as Tesco, M&S, Sainsbury's, Boots, House of Fraser, Debenhams, Currys PCWorld, B&Q, Expedia, lastminute.com, and many more with simple-to-use discount cards

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### **MEDICAL CASH PLAN**

Claim back the costs of dental and optical purchases/treatments, health screenings, diagnostics, consultations, prescriptions and therapies for you and your family



### **KIDDIVOUCHERS**

Tax-free childcare vouchers giving childcare savings of up to £1,000 per year per parent



### **RIDE TO WORK SCHEME**

Get a tax-free bike with Evans cycles and save up to 50% on the retail price. Settle the balance via 12 easy-to-manage monthly deductions direct from salary



### **DISCOUNT GYM MEMBERSHIP**

Corporate rates with fitness first for single gym and multi-site memberships



### **INTEREST-FREE SEASON TICKET LOANS**

Up to £5,000 per annum for transport to and from work. Loan repayments made directly from monthly salary



### **PERSONAL ACCIDENT COVER**

Of up to £5,000 with our medicash proactive plan



### **LIFE INSURANCE**

4 x basic salary (eligible on joining the group pension scheme)



### **STAFF REFERRAL REWARD SCHEME**

£250 referral payment for introducing a new permanent employee – up to £250 for introducing a new commercial partner – £50 per boardroom booking referral

# LONDON & PARTNERS



## VOLUNTEER LEAVE SCHEME

Give something back to the London community with up to 2 days paid annual volunteer leave. Join one of our organised volunteering placements or plan your own



## GIVE AS YOU EARN

Make tax-free donations to any UK registered charity / good cause directly from your payroll



**London & Partners has been named by the Sunday Times as one of the UK's best companies to work for over the past three years.**

The Times Best 100 is one of several benchmarks which we use to measure our performance as an employer and set clear and ambitious targets to focus us on each year. We are proud of our talented and dedicated workforce and remain committed to delivering the best possible opportunities and rewards for the brilliant work which they do for London every day.



[londonandpartners.com/about-us/careers](https://londonandpartners.com/about-us/careers)

*This document does not form part of your contract of employment and London & Partners reserves the right to amend or withdraw benefits at any time.*